

Learn & Leverage Your Brilliance

a structured career and personal growth program for MIT Support Staff
offered in partnership with the Working Group on Support Staff Issues

Key tools to get more confident about **your unique skills and passions**, feel more **fulfilled by work**, and clearly **communicate your value**

As a member of the MIT support staff, do you ever:

- Struggle to express what makes you special?
- Settle for work that feels unsatisfying?
- Speak too critically to yourself?

If so, you're not alone. Shifting these all-too-common experiences requires a set of simple but little-known tools. Imagine what it would be like to:

- Clearly communicate your unique value
- Feel more fulfilled by work
- Celebrate your wins, while learning from losses and letting them go

Your Brilliance is the unique combination of your life's circumstances, choices and experiences. Everyone is brilliant in a distinctly personal way. Naming your unique attributes can be challenging yet also highly empowering. How you apply this knowledge at MIT and beyond can help you be more satisfied, creative, and productive.

Learning to articulate, embrace, and communicate your Brilliance will enhance your career for life, opening doors to opportunities that better suit you, enhanced productivity, and more joy and ease in your work and personal life.

It all starts here. In a **new structured group-coaching program exclusively for MIT support staff**, you will:

- ✔ Learn a proven framework for expressing your Brilliance
- ✔ Identify your unique Brilliance and incorporate it into your resume and/or bio
- ✔ Leverage your Brilliance as a structure for networking conversations and informational interviews
- ✔ Create your Unique Definition of Success and develop your Release, Acceptance & Action Plan to minimize stress and enhance your emotional resilience
- ✔ Access your personal career coach for Q&A support
- ✔ Connect to ongoing community support through a private, online discussion forum
- ✔ Receive ongoing communications trainings to support your learning

There are no pre-requisites for participation.



Learn & Leverage Your Brilliance for MIT Support Staff Includes

- © **The Confidently Create Your Unique Brilliance e-course** (4 written lessons with specific action steps)
- © **Live, on-campus workshop** (max 8 per group: July 9, 9:30 AM – 12:30 PM; Fall TBD)
- © **Web access to the Brilliance-Based Career Success System™ Independent Study Program** (4 audio modules with specific action steps)
- © **Six-month membership in the connect2 Communications Collaborative** (expand your community, continue your learning, and receive short-burst coaching)
- © **Access to additional private coaching with Debra Woog** at discount pricing

MIT will reimburse your full \$500 participation fee. For details see <http://hrweb.mit.edu/benefits/tuition-education/tuition-assistance-plan/career-counseling-coaching-guidelines> and <http://hrweb.mit.edu/benefits/tuition-education/tuition-assistance-plan>.

REGISTER TODAY! Only 8 seats available per date:

<http://connecttwo.viprespond.com/MITSS>

Debra A. Woog (pronounced like “Vogue” magazine), president of connect2 Corporation, is passionate about guiding individuals to identify their unique capabilities, contributions and options. Her data-driven tools and proven processes ease leadership transitions: in the decade since launching her private practice she has coached nearly one thousand thriving professionals. Applying her expertise in career development, organizational dynamics, and conflict resolution, Debra helps leaders envision and effectively communicate their stories to achieve their desired success. She teaches and coaches professionals preparing for career change, finding and negotiating their next roles, optimizing their leadership, and launching and growing their own businesses.

Debra’s own career story drives her effectiveness as a thought partner. Her experience includes leadership roles in for-profit and not-for-profit organizations, research at Harvard Business School for the award-winning book *Breaking Through: The Making of Minority Executives in Corporate America* (HBS Press), and author for national publications including *Inc.* magazine. While she led People Strategy for Cambridge Innovation Center, *The Boston Globe* profiled her outstanding ability to select and develop talented candidates. More recently Debra served on the MIT Sloan School of Management MBA Admissions Committee and directed admissions and career development for Leaders for Global Operations, the MIT dual-Master’s program in engineering and management.

Debra earned her BA in psychology and American Studies from Wellesley College and her MBA from the MIT Sloan School of Management, where she was awarded the Miriam Sherburne Scholarship for leadership and community service. Residing in Arlington, MA, she relishes time with her son and daughter when they’re not at elementary school.